



## High School Student Ministry Director

<b>Job Type:</b>	Full-Time
<b>FLSA Status:</b>	Exempt
<b>Hours per Week:</b>	35+ hours per week, including weekend hours
<b>Reports To:</b>	Pastor of Discipleship
<b>Salary:</b>	Competitive with Experience, starting at \$48,000

### **PURPOSE**

To serve the student ministry of Asbury United Methodist Church by leading the high school ministry in collaboration with other members of the Discipleship Team to ensure the Asbury RESET Student Ministry builds dynamic ministries that reach and disciple students that they may embody the way of Jesus, together.

### **STRENGTHS & SKILLS**

Be committed to and actively communicate the vision of the church and become creatively involved in its development, articulation, and implementation.

Understand, exemplify, and champion Asbury's mission and vision, as well as the theology and traditions of the United Methodist Church.

Work effectively with people of all ages, having a heart for students and a desire to connect with them and facilitate their spiritual growth in all aspects of their lives.

Possess effective communication skills – including one-on-one counseling, small group discussions, and speaking to and leading large groups.

Demonstrate flexibility, creativity, dependability, high motivation, and self-direction.

Be a servant leader and role model, having fun with students, but always aware and the “adult” in the room.

Demonstrate the ability to teach and lead students and adults.

Develop adult volunteers into student ministry leaders through training, delegation, and follow-up.

Bachelor's degree and professional experience in Youth Ministry or a related field required.

Strong attention to detail and ability to meet critical dates and deadlines.

Self-driven and able to work and produce results with minimal supervision.

Able to maintain confidentiality of all information.

Attend evening and weekend events as necessary.

## **RESPONSIBILITIES**

Develop and implement the comprehensive ministry program for students grades 9-12, in keeping with the mission and vision of the Asbury RESET Student Ministry by establishing a regular work schedule, attending meetings, researching and evaluating curriculum, developing plans for evangelism/marketing and follow-up for first-time guests, conducting one-on-one counseling sessions, handling youth ministry logistics as they relate to facilities, and seeking various opportunities to connect and converse with teenagers and their families.

Lead and implement the High School student ministry of Asbury RESET Student Ministry, including planning and leading weekly meetings, developing volunteer leaders to assist with various aspects of the program, preparing and managing budget components for the ministry, and organizing various programs and activities targeting students.

Cooperatively with other Student Ministry staff, lead and offer support for student trips, events, and experiences.

Communicate, translate, and connect the Student Ministry to the rest of Asbury United Methodist Church, and the rest of the Asbury to the Student Ministry, including working cooperatively with all other Asbury ministry areas and staff.

Connect the Student Ministry with the larger Church and world through missions and service, camps and retreats, and other discipleship events.

Job duties subject to change or alteration at any time at the discretion of the High School Director, Pastor of Discipleship, Senior Pastor, or Staff-Parish Relations Committee.

## **COMPENSATION, BENEFITS, AND SUPPORT**

Asbury United Methodist Church is committed to providing living wages, benefits, and support for all staff members to ensure a quality of life, including a healthy work-life balance. Compensation for this position begins with a base salary starting at \$48,000 and is competitive with experience, credentials, and training. Full health and dental benefits are provided for this position at no cost to the employee; family health and dental coverage is available at a low cost to the employee. Additional health, life, and supplemental insurances are available to the employee at low cost.

Retirement contributions by Asbury are provided to the employee following six-months of full-time employment equal to five percent of the employee's salary. Cell phone reimbursement is also provided to the employee monthly. Continuing education and professional development funds are provided annually. Outstanding and dedicated administrative support is provided to the Student Ministry.

## **EQUAL OPPORTUNITY EMPLOYMENT STATEMENT**

Asbury United Methodist Church is committed to providing employees with a safe and welcoming work environment free of discrimination and harassment. We strive to create a diverse and inclusive environment where everyone can thrive, feel a sense of belonging, and do impactful work together. As an equal opportunity employer, we prohibit any unlawful discrimination against a job applicant on the basis of their race, color, religion, gender, gender identity, sexual orientation, national origin, family or parental status, disability\*, age, veteran status, or any other status protected by law. We respect the laws enforced by the EEOC and are dedicated to going above and beyond in fostering a safe and welcoming workplace.

\*Applicants with disabilities may be entitled to reasonable accommodations under the terms of the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on Asbury

United Methodist Church. If you need any assistance completing any forms or to otherwise participate in the application process, please contact David Miller, Executive Director at [david.miller@asburybham.org](mailto:david.miller@asburybham.org).