



## Videographer/Photographer

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| <b>Job Type:</b>       | Full-Time   |
| <b>FLSA Status:</b>    | Exempt  |
| <b>Hours per Week:</b> | 35+ hours per week; flexible based on weekly events |
| <b>Reports To:</b>     | Technical Director                                  |
| <b>Salary:</b>         | Competitive with experience, starting at \$40,000   |

### PURPOSE

To serve the missions and ministries of Asbury United Methodist Church, the Videographer/Photographer will capture photos and deliver high quality video and while editing skills to create compelling storytelling pieces. Under the direction of the Technical Director and Creative Producer, the Videographer/Photographer works to develop and execute creative, strategic, and effective means to share stories, sermons, and celebrations through video and photos. Assists with the operations of audio, video, and lighting for all worship, classroom, and multi-function spaces.

### STRENGTHS & SKILLS

Be committed to and actively communicate the vision of the church and become creatively involved in its development, articulation, and implementation.

Minimum 2+ years experience in photography and film/video making (filming, directing, editing, etc).

Video editing and animation proficiency (Adobe Creative Cloud - Resolve, Premiere).

Advanced knowledge of multimedia programs including ProPresenter, Final Cut Pro, Adobe Photoshop, Adobe InDesign, Logic Pro, etc.

Proficiency with Apple & Microsoft Software: Word, Excel, Outlook, PowerPoint, Publisher.

Strong attention to detail and ability to meet critical dates and deadlines.

Self-driven and able to work and produce results with general supervision.

Sound engineering/mixing experience a plus, but not mandatory.

### RESPONSIBILITIES

Create video content for church wide requests (ie: resource videos, ministry promotions, stories of God at work through Asbury's missions and ministries, etc), including filming, editing, and final delivery of content.

Assist with technical aspects of productions, including cameras, sound, lighting, design, etc.

Take projects from concept to completion consistently with excellence.

Collaborate and work with other Communications Team members to understand the context in which finished work will be used to create more effective final products.

Help facilitate execution of Sunday worship services; provide visual/audio support for weekend events (funerals, weddings, special events).

Assist in the training and management of volunteers for weekly worship services (in person and livestream experiences) as well as special events involving audio, video, and lighting.

Strong interest in learning new techniques and tools to improve skills and abilities.

Maintain a positive attitude towards members of the congregation, visitors, and staff members.

#### **EQUAL OPPORTUNITY EMPLOYMENT STATEMENT**

Asbury United Methodist Church is committed to providing employees with a safe and welcoming work environment free of discrimination and harassment. We strive to create a diverse and inclusive environment where everyone can thrive, feel a sense of belonging, and do impactful work together. As an equal opportunity employer, we prohibit any unlawful discrimination against a job applicant on the basis of their race, color, religion, gender, gender identity, sexual orientation, national origin, family or parental status, disability\*, age, veteran status, or any other status protected by law. We respect the laws enforced by the EEOC and are dedicated to going above and beyond in fostering a safe and welcoming workplace.

\*Applicants with disabilities may be entitled to reasonable accommodations under the terms of the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on Asbury United Methodist Church. If you need any assistance completing any forms or to otherwise participate in the application process, please contact David Miller, Executive Director at [david.miller@asburybham.org](mailto:david.miller@asburybham.org).